FIRST BAPTIST SPARTANBURG
www.fbs.org | 864.583.7245 | 250 E. Main St. Spartanburg, SC 29306

Job Description

Kids Director
Department: Family Ministry
Reports to: Director of Family Ministry
Job Status: Full Time
FLSA Status: Exempt

Summary

The Kids Director in FBS Kids Family Ministry provides hands-on leadership for children programming for first through third grade. This role is focused on creating engaging, Christ-centered experiences on Sundays and Wednesday evenings, equipping volunteers to thrive in their roles, and ensuring classrooms are resourceful and enriching environments where kids can grow in their faith. The Kids Director will lead elementary team volunteers with the Preteen Director, working together to deliver excellent weekly ministry while supporting the larger vision to saturate Spartanburg, the Carolinas and the world with the gospel of Jesus Christ.

Primary Job Responsibilities may include but are not limited to the following:

- Attend team meetings and other staff meetings.
- Meet regularly with the Lead Director of Family Ministry for ministry alignment and support, feedback and responsibility clarity.
- Meet regularly with the FBS Kids team and Preteen Director for clarity on ministry alignment and responsibility.
- Be an engaged, leadership face of FBS Kids Ministry
- Ensure volunteers are prepared with weekly lessons, worship, and activities that are engaging, age-appropriate, and biblically grounded.
- Create enriching classroom environments that are safe, welcoming, and resourceful for both kids and volunteers.
- Plan and implement special events, seasonal programs, and outreach opportunities with Family Ministry staff.
- Recruit, train, and schedule volunteers to serve in Kids Ministry.
- Provide volunteers with resources, encouragement, and ongoing support to help them succeed.
- Build a team culture where volunteers feel valued, connected, and invested in.
- Communicate regularly with parents about what their children are learning and how they can Disciple them at home.
- Partner with other ministries/leaders to provide kids ministry support, parent ministry models and family cohesion to support the mission, vision and values of FBS.
- Oversee with the Preteen Director and direction of the Lead Director of Family Ministries financial status of elementary kids related expenses, staying on budget and on mission.

Other Responsibilities may include but are not limited to the following:

- Work on various projects, other ministry-related goals, and assist other ministries as needed.
- Help execute major church wide events

Professional Qualifications

- Minimum of a bachelor's degree and 5 years' experience in a church of 1,000+ weekly attendance is required. A seminary degree is preferred but not required; however, a solid foundation of biblical doctrine and theology is necessary for this role.

Personal Qualifications

- Maintain a growing personal relationship with Jesus Christ.
- Be committed to personal devotion through scripture and prayer.
- Lead your family spiritually OR be willingly led by your husband, spiritually
- Faithfully support the ministry of First Baptist Church by tithing and displaying biblical stewardship of personal resources.
- Have a heart for shepherding and spiritually guiding others.
- Be an active member of FBS and an active member of an FBS group; connecting with the body of Christ regularly
- Be faithfully committed to the vision, mission, and values of First Baptist Church Spartanburg.